# LET'S TALK ABOUT WHITE PRIVILEGE

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We must educate ourselves and our children about why and how white privilege and systemic racism is a problem, and how we can be part of the solution. Engage in the difficult conversations with other white folks in your community.

Complacency will no longer be tolerated.

One of the asks of the black community is for white people to do the hard work ourselves. There are plenty of resources available we can utilize to enlighten us. In that spirit, here are some resources and actionable steps to help become a part of the solution.





## **Curated Resource Lists:**

- Anti-Racism Resources for White People Document compiled by Sarah Sophie Flicker, Alyssa Klein.
- <u>Resources for Recovering Karens</u> (including myself) complied by RonnaRussell.com
- The Anti-Racist Reading List by Brea Baker
- <u>12 Black-Owned Bookstores You Can Support Right Now</u> by Arianna Rebolini
- An Antiracist Reading List by Ibram X. Kendi

### Watch

 <u>Systemic Racism Explained</u> This is a great one to watch with your kids and have a discussion.

### Listen

- Parenting tips on how to talk to kids about racism can be found on this engaging podcast: <u>First Name Basis Podcast</u> by Jasmine Bradshaw
- Listen in as a white and black author have an honest conversation
  about women and white privilege. Grab a cup of coffee with a friend or
  two and have a discussion afterwards. <u>Jodi Picoult and Nic Stone via</u>
  <u>Instagram.</u>

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# **ACTION STEPS**

- 1.Support and learn from the black community by reading books about the African-American experience, written by Black authors.
- African-American Experience Books by Goodreads
- An Antiracist Reading List by Ibram X. Kendi
- <u>10 Children's Books About Racism and Activism to Help Educate</u>
  <u>Their Kids</u> by Catherine Pearson
- 2. **Organize** a book discussion with neighborhood kids and parents
- 3. **Donate** to organizations that support initiatives to improve the
- Recognize the subtle ways in which white privilege permeate your space. Talk about it with your kids
- 5. Vote. Help get people to the polls
- Postcards2Wisconsir
- VotaSavaAmarica
- Support your local candidate
- If you are not registered, or know someone who is not, click to register: vote.org
- Emily's List supports Democratic women running for office
- 6.Read an article a day from the list below. Reflect on it. Share your thoughts about what you learned with another white persor in your world -- someone who is up for a challenge with you.
- 7. **Talk** to your kids on a daily basis about white privilege and how to recognize it.

# **Articles**

- How to Make This Moment the Turning Point for Real Change by Barack Obama
- How White Parents Can Talk to Their Kids About Race by Caroline Bologna
- 11 Things To Do Besides Say 'This Has To Stop' In The Wake Of Police Brutality
  by Brittany Wong
- Want to end police brutality against Black people?: To paraphrase Angela
   <u>Davis, it's not enough to \*not\* be racist</u> <u>you need to be antiracist</u>. by

   Brittany Wong
- How to think about "Implicit Bias": Amidst a controversy, it's important to remember that implicit bias is real -- and it matters. by Keith Payne, Laura Niemi, John M. Doris
- How to Confront Your Implicit Bias: Katie Couric speaks with Stanford
   <u>psychologist Dr. Jennifer L. Everhardt about hidden prejudices</u> by Katie
   Couric.
- My White Friend Asked Me to Explain White Privilege, So I Decided to be Honest by Lori Lakin Hutcherson
- Flight attendant unknowingly has candid conversation on race with different airline's CEO: A Southwest Airlines flight attendant said she started crying after discussing a book about race relations in the U.S. by Rebecca Klar
- What is White Privilege, Really? by Cory Collins
- Nike Releases "Don't Do It" Ad Addressing Racism in America by Megan Graham.
- Racism and Violence: Using Your Power as a Parent to Support Children Aged Two to Five by ZerotoThree.org
- White Privilege: Unpacking the Invisible Knapsack by Peggy McIntosh
- <u>10 Children's Books About Racism and Activism to Help Educate Their Kids</u> by Catherine Pearson

### Fiction Books

- Small Great Things: A Novel by Jodi Picoult (White supremacy)
- Dear Martin by Nic Stone (Judicial system)

### Websites

- <u>raceconscious.org</u> Learn how to talk to kids about race.
- <u>BlackLivesMatter.com</u>
- <u>TheConsciousKid.org</u> A parenting resource about race. You can also follow on Instagram(@theconsciouskid), Twitter (@consciouskidlib) and Facebook at @theconsciouskid

When we come together as a community we amplify our nation's collective voices to demand action and change.

